

EM is encouraging Hispanic children to pursue careers in math and science through:

ScholarSearch - A financial aid database containing more than 300,000 entries for students from both public and private sources. This database is currently being put on to a special DOE home page on the Internet. ScholarSearch assists those interested in continuing their education to learn of financial aid opportunities that will help them meet the cost of attending a college or university. The database is also available on CD-Rom.

Chicago area high school chemistry teachers perform a microscale electrolytic cell experiment. Argonne National Laboratory began these chemistry teacher workshops in order to address the problem school laboratories are having in dealing with chemical waste.

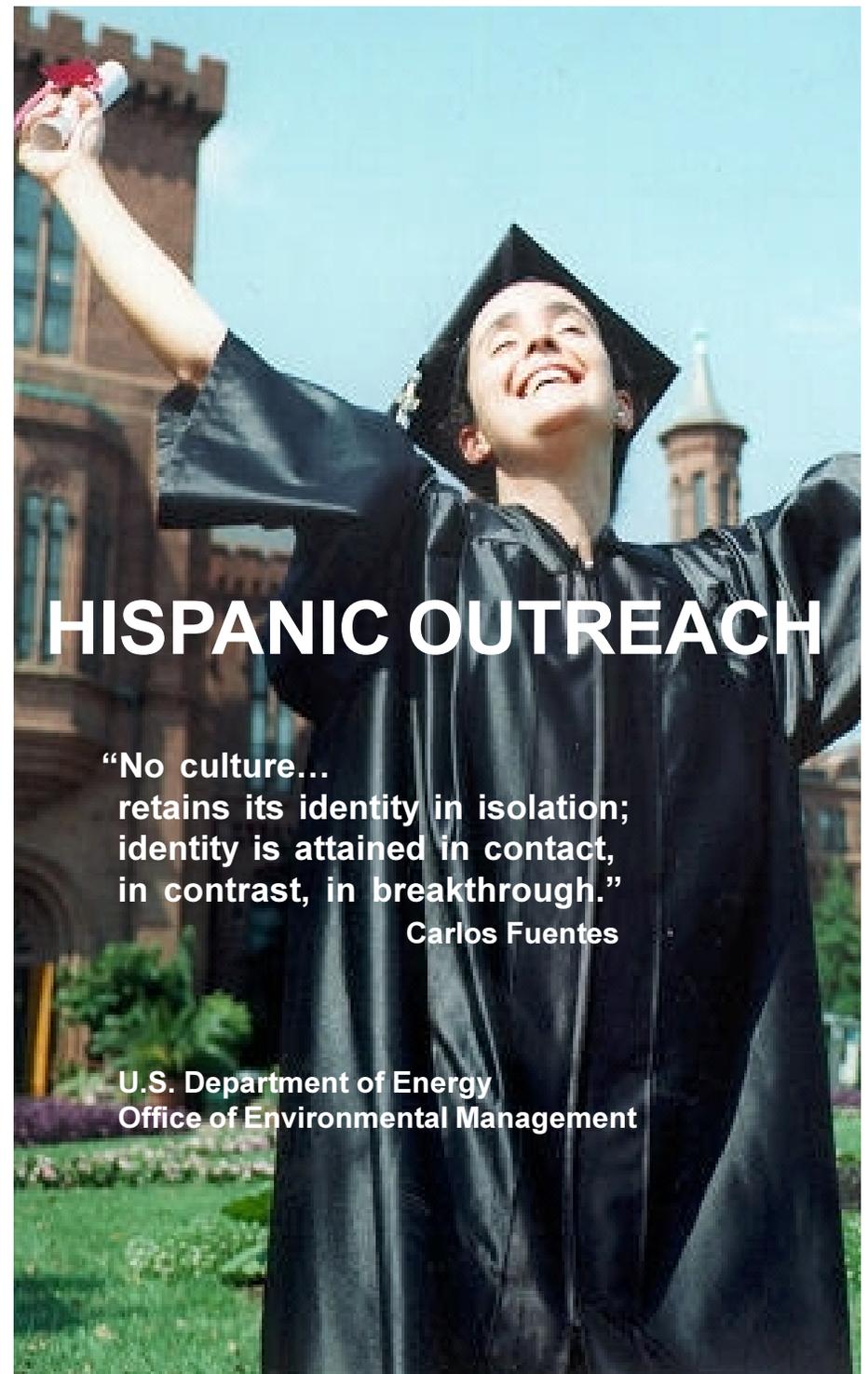


Hispanic Scholarship Fund - The objective of the Hispanic Scholarship Fund is to increase the Department's pool of qualified Hispanics in math, science and technology and, furthermore, to enable them to successfully meet the technological challenges of the nation's workforce. The Hispanic Scholarship Fund places emphasis on students pursuing disciplines that will help the Department's cleanup mission. It started on April 15, 1996, when the Department awarded a \$220,000 grant to the Scholarship Fund to implement the program. The scholarships go to students attending community colleges and four-year institutions.

"I have been raised by a strong-willed mother that believes one day her children will succeed in life. Making ends meet has been the lifestyle my mother, siblings, and I have lived. With a DOE Hispanic scholarship, I will succeed in getting my degree. It has assured that the financial burden I face is no longer an obstacle." Scholarship recipient

Student Diversity Program for Interns - This is a DOE-wide program within which EM participates by placing Hispanic interns in the EM program during the summer months. This internship program provides an educational and workplace experience for students.

Hispanic Businesses - EM has a commitment to ensure that Hispanic-owned companies are made aware of contracting opportunities within EM and have the opportunity to bid for them and assist EM in fulfilling its mission. Assistance to EM from Hispanic-owned firms to date includes technical expertise, translation, public outreach and analytical research, among other areas.



HISPANIC OUTREACH

**"No culture...
retains its identity in isolation;
identity is attained in contact,
in contrast, in breakthrough."**

Carlos Fuentes

**U.S. Department of Energy
Office of Environmental Management**

Introduction

The U.S. Department of Energy's Office of Environmental Management is responsible for addressing the environmental, safety, and health problems that exist throughout the nuclear weapons complex. Many of these problems directly impact Hispanic citizens and communities. The Office of Environmental Management supports Hispanic outreach and Hispanic participation in many aspects of the environmental management program. The Office recognizes that Hispanic communities are critical to the successful fulfillment of the environmental management mission.



Students enjoy lunch break with Fermilab scientist in conjunction with the American Association for the Advancement of Science's Public Science Day.

DOE'S Hispanic Outreach Initiative

The purpose of DOE's Hispanic Outreach Initiative is to enhance the Department's ability to carry out its mission by creating an atmosphere that fully addresses the needs, talents, and capabilities of the nation's Hispanic community. An overview of the four goals of this initiative include: Education, Business, Employment, and Communications.

Education - DOE strives to develop effective outreach strategies to further the participation of Hispanic students nationally in DOE educational programs. Departmental educational programs are focusing more on Hispanics by encouraging the dissemination of information to the Hispanic community regarding these opportunities.

Business - DOE is expanding its outreach efforts with respect to contracting to ensure that Hispanic businesses are aware of opportunities to participate in DOE activities. DOE strives to provide adequate opportunities for Hispanic American businesses to participate in its contracting and technology efforts.

Employment - DOE has worked to develop effective outreach and recruitment strategies that will enable DOE to tap the talents of this country's increasing Hispanic representation. Many of the Department's facilities are located adjacent to or near Hispanic communities, which provide opportunities for attracting additional Hispanic workers. Since the enactment of the

Department's Hispanic Outreach Initiative, a Headquarters Hispanic Employment Program Manager (HEPM) has been appointed and works with field HEPMs to promote the hiring and advancement of Hispanics.

Communications - Under this initiative, DOE has worked to improve communications and consultations with the Hispanic community in a linguistically and culturally appropriate manner.



A researcher at Sandia National Laboratories is testing and evaluating less hazardous alternatives to carcinogenic polyurethane elastomers. Successful implementation will be the elimination or reduction of worker exposure to carcinogenic compounds.

EM's Commitment to Hispanic Outreach

In its efforts to involve the Hispanic community in the cleanup of nuclear waste at sites around the country, EM has:

- Appointed Hispanic members to Site Specific Advisory Boards (SSABs) around the DOE complex
- Implemented outreach efforts to build positive relations between DOE, DOE field sites, and Hispanic communities
- Translated key EM documents into Spanish
- Attended and participated in annual conferences of various national Hispanic organizations
- Developed an EM web page in Spanish
- Provided links from the EM web site to the web sites of national Hispanic organizations
- Developed a dynamic DOE-EM Hispanic Outreach exhibit which regularly travels to energy and Hispanic-related functions around the world on behalf of DOE

"As the science Agency, the Department of Energy has a special responsibility to train tomorrow's scientists, engineers, and technicians. For my part, I am committed to ensuring science and technology educational opportunities are accessible to all our Nation's youth."

Bill Richardson