UNIFORM TENDER OF RATES AND/OR CHARGES FOR TRANSPORTATION SERVICES

OMB APPROVAL NO. 029-R0257

A. ISSUING CARRIER, BUREAU, AGENCY OR CONFERENCE	2A. TENDER NO. ICC	2B. SUPPLEMENT NO.
North American Van Lines, Inc.	ICC 9278	1

1B. STANDARD CARRIER ALPHA CODE (SCAC)	2C. CANCELS	2D. SUPPLEMENT NO.'S THAT CONTAIN ALL CHANGES
NOAM	ICC 9264	N/A

3. TENDERED TO:	4. ISSUE DATE	5. EFFECTIVE DATE	6. EXPIRATION DATE (IF ANY)
U.S. DEPARTMENT OF ENERGY (DOE) AND/OR ITS CONTRACTORS U.S. GOVERNMENT OTHER (SPECIFY)	6/25/2002	10/01/2002	09/30/2004

7. MOVEMENT APPLICATION	8. ACTION CODE (SUPPLEMENTS ONLY)	9. CARRIER/AGENCY NO. (IF ANY)
FROM-TO BETWEEN	ADDITION DELETION CHANGE	

10. FREIGHT CLASSIFICATION AND COMMODITY DESCRIPTION

10A. NMFC/UFC ITEM NO.	10B. DESCRIPTION OF ARTICLES (USE BLOCKS 15 AND 17 FOR TRANSPORTATION SERVICES)
Not Applicable	Used Household Goods and Personal Effects (See Appendix A.)

	(1) SPLC	(2) POINT NAME, COUNTY, AND STATE
11A. ORIGIN	Not Applicable	Any point in the United States except Hawaii and Alaska. (Does not apply to intrastate shipments.)
11B. DESTINATION	Not Applicable	Any point in the United States except Hawaii and Alaska. (Does not apply to intrastate shipments.)

12. LOAD APPLICATION (CHECK APPROPRIATE BOX(ES)) LOAD LESS LOAD ANY QUANTITY OVERFLOW NOT APPLICABLE

13A. RATE OR CHARGE	13B. MINIMUM WEIGHT(S)	14. ROUTE (INCLUDE CARRIER CODE (SCAC))
See Appendix A.	1000 Pounds	North American Van Lines, Inc. (NOAM) Direct

15. PROTECTIVE SERVICES
N/A (Freight Only)

()	SERVICE	CHARGE	()	SERVICE	CHARGE
	AGS			PSS	
	CSS			RSS	
	DDPS			SSS	

16. GOVERNING PUBLICATIONS: THE RATES, CHARGES, OR SERVICES SHOWN HEREIN ARE SUBJECT TO THE PUBLICATIONS LISTED BELOW:

Household Goods Carriers' Bureau Committee HGB 400-N including supplements, revisions and reissues thereof.

17. ACCESSORIAL SERVICES	17A. RATE OR CHARGE	17B. DESCRIPTION OF SERVICE AND GOVERNING PUBLICATION
See Appendix A	See Appendix A	

18. OPERATING AUTHORITY (NOTE ITEM 20.A.)

MC 107012

OPTIONAL FORM 280 (3-8

19. COMBINATION RATES (CHECK APPROPRIATE BOX)

The rates and charges in this tender may be used as factors in the construction of any combination through rates, charges or other provisions.

The rates and charges in this tender may be used as factors to make combination rates and charges to and/or from other points of origin and destination, provided that such other points are not more than thirty (30) highway miles distant from the pertinent point of origin or destination named in this tender. The distance shall be measured from (1) the nearest boundary. In the case of designated commercial zones; (2) the nearest corporate limit. In the case of incorporated communities not in commercial zones; or the nearest post office within other points of origin or destination.

The rates and charges in this tender may not be used in construction of combination rates or charges.

20. GENERAL TERMS AND CONDITIONS

a. Lawful Performance: Operating authorities

The carrier(s) represent(s) to the United States that the services provided in this tender will be performed in accordance with applicable Federal, state, and municipal laws and regulations and the carrier(s) hold(s) the required operating authority to transport the commodity from, to, or between the places specified in the authorized certificates, permits or temporary operating authorities.

b. Charges and allowances

Except as otherwise provided in this tender, shipments made under the provisions of this tender are entitled to those additional services and privileges as are provided in separately published tariffs or tenders to which the carrier(s) participates, including additional tariff or tender charges, rules and regulations applicable to such services and privileges.

c. Payment

Except for shipments covered by item 21(3) or 21(4) below, the carrier shall bill the United States on Standard Form 1113, Public Voucher fro Transportation Charges, appropriately supported. Carriers shall send bills to the "Charges to be billed to" address shown on the face of the Standard Form 1103, U.S. Government Bill Of Lading.

d. References

Where reference is made in this tender to an item, tender, tariff, or classification, the reference shall be construed to include the supplements, amendments or releases of that item, tender, tariff, or classification, unless otherwise specified in this tender.

e. Cancellation or amendment

This tender may be canceled or amended by the carrier(s) on written notice of not less than thirty (30) calender days, except for shipments made from the original point of origin (or port of importation, where appropriate) before the effective date of the notice and except for any accrued rights and liabilities of either party to the tender. Cancellations or amendments may be made upon shorter notice by mutual agreement between the Government and the carrier(s) concerned.

f. Filing with regulatory bodies

The carrier(s) certifies that, where required, the necessary copies of this tender shall be filed concurrently with the Interstate Commerce Commission as stated in Section 10721(b)(2) of the Interstate Commerce Act, or with other regulatory bodies, as appropriate.

g. Alterations and volume traffic

This tender shall not apply where charges for services provided under this tender exceed charges otherwise applicable for the same service. Receipt and acceptance of this tender, by the Government shall not considered as a guarantee to the carrier of a particular volume of traffic described in this tender.

21. CARRIER(S) OFFER AND INSTRUCTIONS

I am (we are) authorized to and offer on a continuing basis to the United States Government (subsequently called the Government) based on Section 10721 of the Interstate Commerce Act or other appropriate authority, the transportation services described in this tender. Subject to the terms and conditions stated in this tender. The property to which rates apply must be shipped by or for the Government (1) on Government Bills Of Lading; (2) on commercial bills of lading endorsed to show that such bills of lading are to be exchanged for Government bills of lading at destination or converted to Government bills of lading after delivery to the consignee; (3) on commercial bills of lading showing that the Government is either the consignor or the consignee and endorsed with the following legend:

"Transportation under this tender is for the Department of Energy, and the actual total transportation charges paid to the carrier(s) by the consignor or consignee are assignable to, and are to be reimbursed by the Government", (4) on commercial bills of lading endorsed with the following legend: "Transportation under this tender is for the Department of Energy, and the actual total transportation charges paid to the carrier(s) by the consignor or consignee are to be reimbursed by the Government, according to cost reimbursable contract no. ICC 9278. This may be confirmed by contacting the agency at 803/537-4907."

22. SIGNATURE(S) OF PARTY(IES) REPRESENTING CARRIER(S)

ISSUING CARRIER, BUREAU, AGENCY OR CONFERENCE	PARTICIPATING CARRIER	PARTICIPATING CARRIER
North American Van Lines, Inc. (NOAM)		
BY (SIGNATURE AND TITLE OF AUTHORIZED OFFICER) Craig Carver Pricing & Govt. Relations Mgr.	BY (SIGNATURE AND TITLE OF AUTHORIZED OFFICER)	BY (SIGNATURE AND TITLE OF AUTHORIZED OFFICER)
ADDRESS Physical: 5001 U.S. Hwy. 30 West Fort Wayne, IN 46818 Mail: P.O. Box 988 Fort Wayne, IN 46801-0988	ADDRESS	ADDRESS

Enclosure 3

ITEM 3, TENDERED TO:

This tender is restricted to shipments moving on Commercial Bills of Lading when certification and endorsement is provided in accordance with the provision of Item 2, in HGB 400-N, which are issued by Department of Energy Contractors.

ITEM 10B, DESCRIPTION OF ARTICLES:

The description of property to which rates, rules, and regulations apply is that class of property designated by the Interstate Commerce Commission in Ex Parte No. MC-19 as a commodity under the following commodity descriptions:

PERSONAL EFFECTS AND PROPERTY USED OR TO BE USED IN A DWELLING WHENA PART OF THE EQUIPMENT OR SUPPLY OF SUCH DWELLING.

ITEMS 13A AND 17A, RATES OR CHARGES:

RATE BASE PRICING SCHEDULE

A. General.

Pricing for Categories 1, 2, 3, 4, is expressed as a percentage OF the rates provided in HGB 400-N effective January 1, 2002 as follows:

	PERCENTAGE OF
Category 1, Transportation	36%
Category 2, Packing	36%
Category 3, Vehicles and Other related services	50%
Category 4, SIT and related charges	55%

B. Pricing

1. The HGB 400-N tariff effective January 1, 2002 shall be used as the basis for pricing. The following items are also incorporated:

- Full Value Replacement Coverage up to $100,000 will apply at no charge. (See note 1)
- The first four hours extra labor will apply at no charge.
- Peak Season rates shall not apply.
- HGB 104-G exceptions tariff will not apply.
- Unpacking of mattress and mirror cartons shall be included at no charge.
- Maximum fee of $50.00 for debris removal.
- Bulky article charges do not apply.
- Weight additives apply
- Property and Casualty Adjustment charges do not apply.
- Vehicle weight will not be included in the linehaul.
- Pricing for movement of automobiles is attached.

Note 1: The charge for excess coverage over $100,000 requested by the employee is $.85 per $100 or fraction of $100 payable by the employee on a C.O.D. basis.

C. Pre-Authorized Services

The following items must be pre-authorized by the contractor relocation officer.

1. Auxiliary service (shuttle service)
2. Crating charges above tariff rates.
3. Overtime labor charges.
4. Third party services.

Valuation, as defined in Item 53 of the tariff, for automobiles will be provided at no charge up to $30,000 coverage. Excess coverage over $30,000 will be assessed at $.74 for each $100, or fraction thereof. Shipper will receive Home-to-Home service, quality care of vehicle and choice of car carrier or on-van service with household goods. Shipper will receive delivery with household as specified in accordance with carrier transit guide. In the event that vehicle is delayed, carrier will rent shipper a comparable vehicle at a cost of up to $ 50 per day subject to Item 802, On-Time Pledge, of the tariff.