



Key Requirements

- Quarterly Performance Reviews. Allows delegation of authority as follows:
 - Above \$400M: Conducted by PSO
 - Between \$100M - \$400M: Conducted by EM-2 or DAS
 - Between \$20M - \$100M: Conducted by DAS or Field Office Manager
 - Less than \$20M - Field Office Manager Direct Report (SES)
- Critical Decisions
 - Above \$400M: Conducted by Deputy Secretary
 - Above \$100M: Conducted by PSO
 - Between \$20M - \$100 M: Conducted by DAS or Field Office Manager
 - Less than \$20M: Field Office Manager Direct Report (SES)